

Adjunct professors at Rutgers (known as "part-time lecturers") **teach about a third of classes on each campus, including some of the largest core courses** in the sciences, humanities, and professional schools.

But, did you know that they . . .

- **are paid less than a living wage**, despite the fact that they are highly educated and experienced teachers?
- **are not paid for the time they spend preparing course materials**, writing recommendation letters, and advising students?
- **often teach at multiple universities** to make ends meet?
- **are not covered by Rutgers health care plans**, and often go without health insurance?
- **have to be rehired every semester and often don't know whether their classes will run** until right before the semester begins? (This is why you can't find your favorite professor again after your course has finished!)
- **are treated as disposable** even when they've been working for the university longer than many administrators and full-time faculty members?

Do you know if your professor is an adjunct? Why not ask?

After all, their working conditions are our learning conditions! Join them in the fight for a just contract: Follow them on Twitter and Instagram (@ruaaup_ptl), Facebook (@rutgersptlfc), or connect via email at ptl@rutgersaaup.org.

