



Management's Response to All Our Proposals to Date:

Union Proposal

Management Response

Equal Pay for Equal Work

- “Fractional” non-tenure-track (NTT) appointments for PTLs, paid at a percentage of the NTT salary, so that adjuncts are paid the same for doing the same work.

NO RESPONSE

Job Security

- Appointment letters issued 3 months prior to fall and spring semesters.
- Longer term appointments.
- Appointments shall be "presumptively renewable," except in cases of "just cause."

NO RESPONSE

Health Care

- PTLs teaching at least 50% of the full-time equivalent shall be eligible for the State Health Benefits Program (SHBP).
- PTLs teaching less than 50% to be eligible for the Rutgers Graduate Fellows Student Health Insurance Plan.

NO RESPONSE

One Faculty/ One Union

- Recognition of BHSNJ AAUP-AFT and PTLFC AAUP-AFT as part of the FT/Grad AAUP-AFT bargaining unit, with one contract.

REJECTED



Scan the QR Code to learn more about our contract campaign, or go here:

rutgers-ptlfc.org

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